



SILK ROAD TREASURE

Company Policy Paper

**Applies To: Board members, management,
employees, contractors, and partners**

Effective Date: February | 2026
Website: www.silkroadtreasure.ai



1. Purpose & Scope

This policy establishes the ethical, legal, and operational standards of Silk Road Treasure and applies to all individuals and entities acting on behalf of the Company in the United States and internationally.

2. Legal & Regulatory Compliance

The Company complies with all applicable U.S. and international laws, including labor, tax, data protection, anti-discrimination, and anti-corruption regulations.

3. Governance & Authority

The Board of Directors provides oversight and approves policies, while executive management implements decisions and ensures compliance.

4. Roles & Responsibilities

All personnel must act ethically, follow company policies, and report violations. Management is responsible for enforcement and risk oversight.

5. Code of Conduct & Ethics

Silk Road Treasure enforces zero tolerance for fraud, corruption, conflicts of interest, and unethical behavior, and requires integrity and transparency in all activities.

6. Employment & Workplace Policies

The Company ensures equal opportunity, prohibits harassment and discrimination, promotes workplace safety, and applies fair disciplinary practices.

7. Data Protection & Confidentiality

Confidential information is protected through secure systems and compliance with applicable privacy and data protection laws.

8. Financial Controls & Recordkeeping

Accurate financial records, internal controls, ethical expense practices, and audits are maintained to ensure accountability.

9. Risk Management & Reporting

The Company manages operational and compliance risks and maintains confidential reporting and whistleblower protections.

10. Training & Awareness

Training programs ensure personnel understand company policies, responsibilities, and compliance requirements.

11. Conflict Resolution & Feedback

Clear procedures exist for resolving policy-related disputes, and personnel may provide feedback or suggest improvements through internal channels.

12. Compliance Support & Policy Review

A designated compliance function addresses policy-related questions. Policies are reviewed annually or as needed due to legal or operational changes.

13. Policy Enforcement

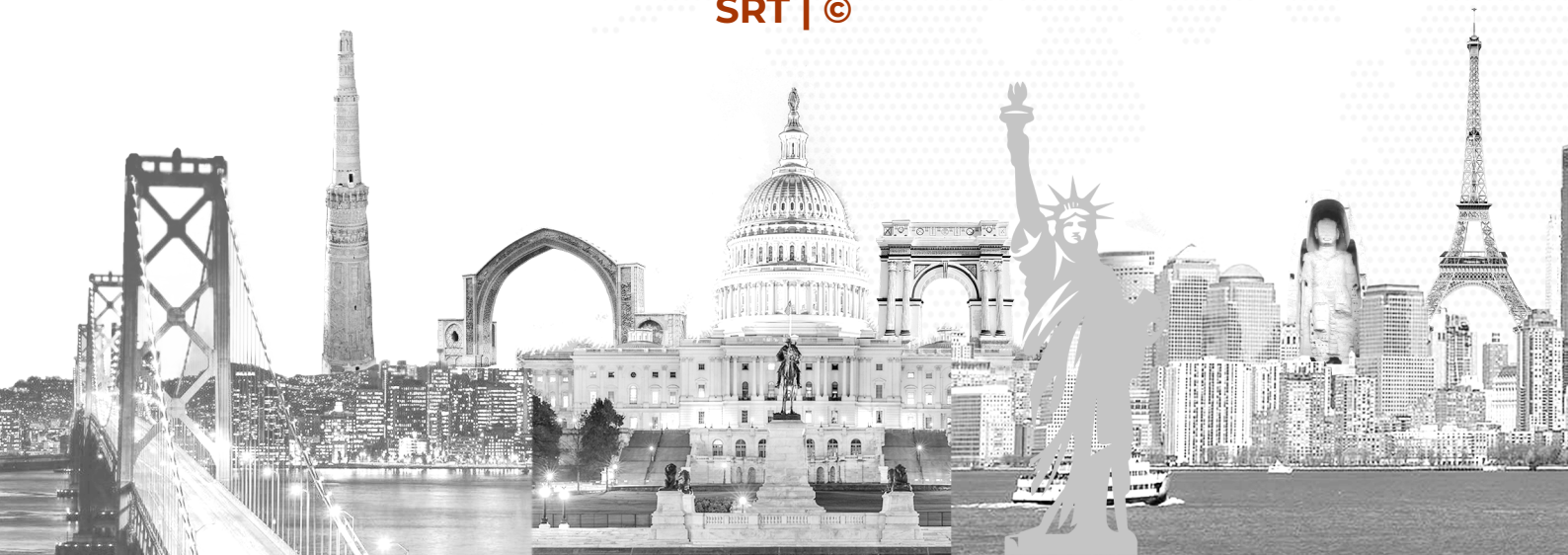
Violations of this policy may result in disciplinary or legal action.



BOARD OF DIRECTORS

Structure, Leadership & Governance

www.silkroadtreasure.ai
February 2026
SRT | ©



OVERVIEW

The Silk Road Growth Project (2026–2036) is a strategic initiative spanning ten years, aimed at attracting international investment, generating substantial employment opportunities, and fostering sustainable, inclusive economic development in Afghanistan. A high-level, non-executive Board of Directors governs the project, ensuring strategic oversight, robust governance, and instilling investor confidence.

BOARD COMPOSITION AND EXPERTISE

The Leadership Board comprises seasoned professionals with international experience across sectors vital to Afghanistan's development, including:

- **Investment & Governance:** Expertise in global investment networks, legal frameworks, and governance.
- **Infrastructure & Energy:** Knowledge in oil & gas, railways, transportation, and urban infrastructure.
- **Mining & Natural Resources:** Specialization in mining, gemstones, and sustainable energy.
- **Health & Social Development:** Insights into healthcare systems and human development.

Agriculture & Rural Development: Focus on aromatic and pharmaceutical crops, organic farming, and agri-based value chains.

Regional Cooperation:

Expertise in India–Afghanistan investment, technology, and development linkages.

The Board aims to expand from 7 to 10 members to enhance diversity and impact, incorporating expertise in diplomacy, tourism, research and innovation, women's leadership, and U.S.-based support for women's empowerment.

ROLE OF THE BOARD

Board Members serve in a non-executive, advisory, and governance role, with responsibilities that include:

- Providing strategic direction and oversight.
- Supporting investor engagement and mobilizing capital.
- Offering sector-specific expertise.
- Upholding ethics, transparency, and regulatory compliance.
- Acting in the best interests of Silk Road Treasure and the Growth Project.

Appointments are for renewable three-year terms, and roles are non-remunerated, with reasonable, pre-approved expenses reimbursed.

GOVERNANCE FRAMEWORK

The Board operates under a formal Board Charter that outlines:

- Purpose and scope of authority.
- Composition and appointment processes.
- Fiduciary duties, confidentiality, and conflict-of-interest standards.
- Quarterly meetings and majority-based decision-making.

STRATEGIC VALUE

Through robust governance, international credibility, and implementation-ready project including infrastructure, energy, aromatic and pharmaceutical plant cultivation, organic agriculture, health, and technology the Board plays a crucial role in:

- Unlocking global capital.
- Strengthening public-private cooperation.
- Advancing sustainable, climate-resilient development.
- Delivering long-term economic and social benefits for the nation.

SILK ROAD TREASURE

Strategic Advisory, Development & Implementation Company

BOARD OF DIRECTORS CHART



MARYAM ATMAR
CEO & EXECUTIVE
DIRECTOR



BASIR HAMIDY
MANAGING DIRECTOR



DR. MARSHALL
MEMBER OF THE
BOARD OF DIRECTORS



ENG. ABDULLAH NADI
MEMBER OF THE
BOARD OF DIRECTORS



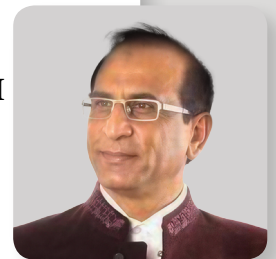
DR. MIR WAISS AKRAM
MEMBER OF THE
BOARD OF DIRECTORS



ENG. ALIM HAMIDI
MEMBER OF THE
BOARD OF DIRECTORS



DR. SUNDARAM PRABHU
MEMBER OF THE
BOARD OF DIRECTORS



DR. RAJ VAKIL SIDDIQUI
MEMBER OF THE
BOARD OF DIRECTORS

**MARYAM ATMAR**

Maryam Atmar

Maryam Atmar is a dynamic entrepreneur, founder, and business leader with extensive experience in investment, consultancy, and nonprofit initiatives. She brings a proven track record in designing and delivering high-impact programs that empower women through skills training, entrepreneurship, and business development. As Founder and CEO of MAIH Group in Washington, DC (2010–2021), she successfully launched and managed cross-border initiatives, mobilized resources for nonprofit projects, and led international workshops and conferences focused on women's economic participation. A recognized global speaker and strategic network-builder, she is known for fostering strong partnerships and transforming vision into sustainable, measurable outcomes. She holds a Bachelor's degree in Psychology from George Mason University and a Master's degree in Leadership and Business from Commonwealth of Virginia University, combining strategic insight with people-centered leadership.

**ABDUL BASIR HAMIDY**

ABDUL BASIR HAMIDY

Abdul Basir Hamidy is a senior project, media, communications, and cultural management expert with over 25 years of experience leading large-scale community development initiatives, cultural festivals, art and trade exhibitions, and youth-driven social movements across the United States, Europe, and Afghanistan. His work connects culture, media, and development, with a strong focus on social cohesion and economic opportunity. He is the founder of Orange Media Forum, a strategic communications company; the founder of Hamdeli, a network promoting empathy and dialogue among the Afghan diaspora; and a co-founder of Silk Road Treasury, dedicated to advancing Afghanistan's cultural heritage and sustainable economic development through international partnerships.



ENG. ABDULLAH NADI

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Eng. Abdullah Nadi is a highly accomplished Civil, Transportation, and Traffic Engineer with more than 30 years of experience in engineering design, construction, planning, and project management. He led a multidisciplinary team responsible for conducting a comprehensive review of the ISAF and USFOR-A contracting systems and developing strategic recommendations for the Commander of U.S. Forces, ISAF, and the Government of Afghanistan. Throughout his career, Mr. Nadi has initiated and overseen several major projects in Afghanistan, including large-scale residential and commercial developments. He is the Chief Executive Officer of Quest Investment Corp, a real estate investment and land development company, where he continues to provide leadership in infrastructure development, urban planning, and investment-driven projects.



DR. MIR WAIS AKRAM

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Dr. Mir Wais Akram is a distinguished humanitarian and health-sector leader with over three decades of experience in rehabilitation, workforce management, and humanitarian operations in Afghanistan and Europe. He served for five years as Acting President of the Afghan Red Crescent Society, where he led neutral and impartial humanitarian missions across Afghanistan, often under highly complex and challenging conditions. Trained in France as a senior physical therapist, he has dedicated his professional life to restoring mobility, independence, and dignity to war victims through physiotherapy and prosthetic services. Alongside his clinical expertise, Dr. Akram has provided strategic leadership, international coordination, and institutional development, firmly grounded in the core principles of humanitarian action.



DR. RAJ VAKIL SIDDIQUI

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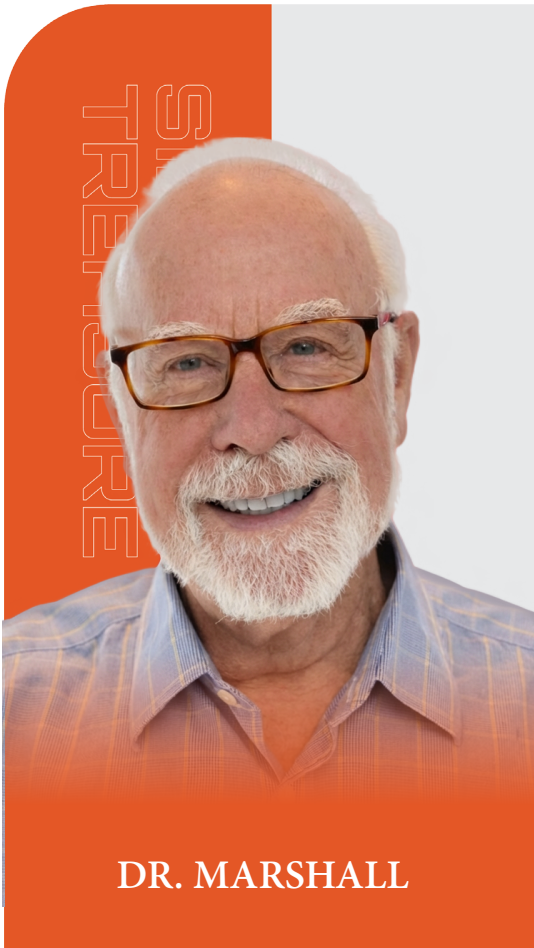
Nagpur's Pride, Dr. Raj Vakil Siddiqui, is a distinguished educationist and dedicated social activist whose lifelong commitment to education, inclusion, and community upliftment has made a lasting impact. Through visionary leadership and tireless service, he has worked to expand educational opportunities, particularly for minority and marginalized communities. His contributions have earned national recognition, including the Mahatma Gandhi 150 Medallion of Excellence Award. Further reflecting his influence, Dr. Siddiqui serves as Nagpur's sole representative to the Government of India's National Monitoring Committee for Minority Education (NMCME), where he continues to advance equitable and inclusive educational policies at the national level.



ENG. ALIM HAMIDI

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Eng. Alim Hamidi holds two master's degrees, including a Master's in International Marketing from Germany, and has lived in Switzerland since 2009. He has served as Managing Director for several companies and currently holds this position at Global Ware AG. Earlier in his career, he worked in senior leadership roles across multiple countries, including as Managing Director in the Czech Republic. From 2004 to 2011, he implemented projects in Afghanistan for German companies such as Franke AG and IMO AG, focusing on renewable energy solutions for the telecommunications sector, including Roshan. His extensive international and Afghanistan-based experience has enabled him to build strong professional networks and develop a solid understanding of legal, cultural, and operational environments in complex markets.



DR. MARSHALL

Richard H. L. Marshall

Richard H. L. Marshall, Esq. is a globally respected executive, cybersecurity strategist, and international law expert with more than 35 years of senior leadership experience across the U.S. federal government, defense, intelligence, and technology sectors. A former member of the Senior Executive Service, he held key leadership roles at the Department of Defense, National Security Agency, the White House, Department of Commerce, and the Department of Homeland Security, where he served as Director of Global Cyber Security Management. Since transitioning from government service, Dr. Marshall has served as Chairman, CEO, General Counsel, and Strategic Advisor to global technology companies, startups, and nonprofit organizations focused on cybersecurity, artificial intelligence, secure communications, and critical infrastructure. He is the Founder and Chairman of CinturionGroup and Chairman of SDSE Networks, and continues to advise governments and institutions worldwide on security, governance, and emerging technologies.



DR. SUNDARAM PRABHU

DR. SUNDARAM PRABHU

A seasoned financial executive with over 15 years of experience in financial management, banking, insurance, auditing, internal controls, and risk management across government and private sectors. With a strong background in Mathematics and advanced certifications (CISA, CRISC, PMP), I specialize in internal and IT audit, SOX compliance, corporate governance, and enterprise risk management. I have led major audit and governance reforms, focusing on transparency, accountability, and efficiency. Committed to ethical leadership, continuous learning, and mentoring, I strive to drive sustainable growth and organizational excellence.